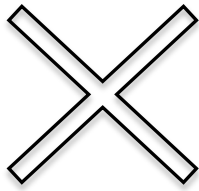


Circles are round . . .

*Equal dignity and worth of every person
Equal opportunity to share perspectives
Center – speak to the Center instead of to others*



Circles have four stages . . .

*Explain the reason for the stages
Describe the Four Stages, intentions of each
Offer the holistic aspects*

Add in L for left and R for right . . .

L stands for Listen . . . explain the unique way of listening in Circle

R stands for Respect . . . explain the safer space of Circle

Add in Two T's One at the top and one at the bottom. T¹ stands for Truth, and T² for Turns.

***Truth** – explain the importance of sharing your perspective, speaking from the heart, and the confidentiality of the individuals.*

***Turns** – explain how using the talking piece is simply taking turns, describe the best possible way of taking turns.*

Find your voice, use your words, stay consistent with the elements learned in trainings – and thank you for bringing your time and talents to SCVRJP! -Kris

