Circles are round . . .
Equal dignity and worth of every person
Equal opportunity to share perspectives
Center – speak to the Center instead of to others

Circles have four stages . . .
Explain the reason for the stages
Describe the Four Stages, intentions of each
Offer the holistic aspects

Add in L for left and R for right . . .

L stands for Listen . . . explain the unique way of listening in Circle

R stands for Respect . . . explain the safer space of Circle

Add in Two T's One at the top and one at the bottom. \( T^1 \) stands for Truth, and \( T^2 \) for Turns.

Truth – explain the importance of sharing your perspective, speaking from the heart, and the confidentiality of the individuals.

Turns – explain how using the talking piece is simply taking turns, describe the best possible way of taking turns.

Find your voice, use your words, stay consistent with the elements learned in trainings – and thank you for bringing your time and talents to SCVRJP! -Kris